Shriners Hospitals for Children - Canada provides ultra-specialized short-term orthopedic care to children in Quebec, other Canadian provinces, the United States and around the world. Affiliated with McGill University, the hospital promotes excellence and innovation in care, teaching and research. Working at Shriners Hospitals for Children - Canada means working in a patient and family-centered care environment where there are many opportunities for professional development. You will work in an innovative, creative and multidisciplinary environment focused on improving the quality of life of children and their families.

In light of the creation of the Rehabilitation Directorate in June 2021, we are seeking a Director who will be responsible for the planning, organization, monitoring and evaluation of all services under his/her responsibility, specifically physical and occupational therapy. The Director will provide leadership in an environment of transformation, consolidation and continuous improvement and will develop, monitor and evolve the strategic and operational directions of the directorate.

As a member of the senior management committee, the Director of Rehabilitation contributes to the development, realization and evaluation of the major orientations, strategies, objectives and priorities of the establishment and his/her directorate. In planning and managing his/her sector of activity, the Director of Rehabilitation must take into account both the orientations of the Shriners hospital network and those of the Quebec health and social services network.

**Responsibilities**

- Provides professional and clinical leadership to clinic and support staff (professional coordinators in physical and occupational therapy, physical therapists, physical therapy technologists, occupational therapists, administrative agents and service aides).
- Directs all processes and activities related to the delivery of physical and occupational therapy services and provides oversight of work, tasks and procedures to maximize relevancy, efficiency, safety and evidence-based best practices.
- Establishes priorities and guidelines for the services under his/her responsibility and ensure the optimization of internal collaborations, while ensuring consistency with other sectors of activity.
- Develops and monitors wait list management strategies to ensure accessibility and continuity of services for children/youth and their families.
- Plans client trajectories and links to services by involving the various internal and external stakeholders concerned.
- Collects, analyzes and interprets objective data and trends to adjust practices to maximize effectiveness, productivity and efficiency.
- Stimulates and strengthens clinical rehabilitation research activities and the application of generated knowledge in a timely and harmonized manner.
Competencies required

- Mobilizing leadership
- Ability to influence and coach
- Change management skills
- Conceptual and strategic skills and rigor
- Managerial courage
- Excellent understanding of rehabilitation settings and professions (1st, 2nd and 3rd lines), the challenges they face and how they are evolving
- Excellent communication skills
- Ability to work in a complex environment

Requirements

- Member in good standing with the Ordre des ergothérapeutes du Québec or the Ordre professionnel de la physiothérapie du Québec
- 5 years of experience as a manager in the field of rehabilitation services
- Bilingual (French, English)

Status: Permanent Full-Time
Salary: $82 111 – $106 744

We offer the following benefits:

- 6 weeks’ vacation after one year, 13 statutory holidays
- Pension Plan of Management Personnel (PPMP)
- Group health insurance plan
- Free parking or discount on OPUS card

Would you like to work with us? Send us your résumé and a letter of intent before August 19, 2022, to the human resources department at recrutement@shrinenet.org.

Shriners Hospitals for Children – Canada supports the principle of equal access to employment and invites women, members of visible minorities, ethnic minorities, persons with disabilities and Aboriginal peoples to apply.